







## PERSONAL INFORMATION

## Jan Hein Nielsen



 8, Bjerrelide, 8783 Hornsyld, Denmark  
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 [www.uphill.dk](http://www.uphill.dk)  
 Skype: janheinnielsen

Sex Male | Date of birth 21/07/1969 | Nationality Denmark

JOB APPLIED FOR  
 POSITION  
 PREFERRED JOB  
 STUDIES APPLIED FOR

Senior Consultant  
 - Organisational Development  
 - Strategic management, strategic planning and programming, activity-based management.  
 - Impact assessment, evaluation of projects and programmes.  
 - Multi-cultural community and partnerships building.

## WORK EXPERIENCE

August, 1995 -  
 Director, Senior Consultant  
 Consulting and coaching  
 Uphill, 8 Bjerrelide, 8783 Hornsyld, Denmark  
 Organizational Development, Innovative Business Development, Training and coaching in  
 Leadership and Participatory Methodologies

June, 2008 – october, 2011  
 Director  
 Senior management  
 Allergica a.m.b.a, Hagemannsvej 11, 8600 Silkeborg, Denmark  
 Production and Distribution of Homeopathic Remedies

May, 2001 – March, 2003  
 Managing Director  
 Management, consulting and training  
 CONNECT Denmark, Region West, Kalkbrænderiløbskaj 6, 2100 København Ø., Denmark  
 Venture Capital Consultancy

February, 1997 – September 1999  
 Project Manager and Innovation Consultant  
 Management and consulting  
 Teknologisk Innovation A/S, Gregersensvej 1F, 2630 Taastrup, Denmark  
 Venture Capital

## EDUCATION AND TRAINING

September, 2000 – june, 2002  
 Graduate Diploma in Business Administration  
 Organizational development, Strategy Design, Leadership and Management  
 Aarhus School of Business, Aarhus University  
 Graduate Diploma Degree

September, 1992 – June, 1994

Academic Profession Degree in Economic & Marketing Management

International Marketing and Sales, Economics, Communication, Organisation and Management, Business Law, Administrative Systems.

Business Academy of Vejle

Academic Profession Degree

## PERSONAL SKILLS

Mother tongue(s) Danish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Academic Profession Degree					
German	B1	B1	B1	B1	B1
Academic Profession Degree					
French	A2	A2	A2	A2	A2
Academic Profession Degree					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

## Communication skills

Jan Hein Nielsen has highly social skills and competences in both his professional and private life. He has worked with all kinds of groups in very different contexts and cultures world wide.

His ability to create relations to others and bridge diverse cultures is along with an innovative approach to create collaborative results is his strongest assets.

## Organisational / managerial skills

Jan Hein Nielsen has been working in the field of systemic organizational change and development since 1995.

Jan Hein Nielsen has especially worked with human resources and the capacity to grow innovation and implement change in organizations with a aligned strategy of natural and sustainable growth. His work have been in all type of organizations – NGO's, Corporates and Public Administration. see more at [www.uphill.dk](http://www.uphill.dk)

Since the beginning Jan Hein Nielsen was inspired of the potential in leadership engaging and empowering resources in co-creating collaborative and innovative solutions, and he has made it a core competence to implement participatory governance and leadership in organizational development and as a capacity for leaders to train and practice.

Jan has co-founded The Art of Hosting (The Art of Participatory Leadership) and The Flow Game.

Key Organizational Development skills: Organizational Development, Leadership and Management Development, Human Resources, Innovation and Business Design, Stakeholders Engagement, Community and Partnerships Building, Participatory Process Design and Facilitation.

ADDITIONAL INFORMATION

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Publications  
Presentations  
Projects  
Conferences  
Seminars  
Honours and awards  
Memberships  
References

Jan Hein Nielsen is the author to a book (danish) on the process of innovation, "Idea Development – from head to hands"

ANNEXES

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Annex 1: International work